Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: PPO



**This is only a summary.** If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at <a href="http://www.bcbstx.com/coverage/index.html">http://www.bcbstx.com/coverage/index.html</a> or by calling 1-800-521-2227.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	In-Network <b>\$2,000</b> Individual/ <b>\$4,000</b> Family Out-of-Network <b>\$4,000</b> Individual/ <b>\$8,000</b> Family Doesn't apply to services that charge a copay, certain preventive care, and prescription drugs.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	Yes. Per Occurrence: In-Network \$250/Out-of-Network \$350 Inpatient Admission. There are no other specific deductibles.	You must pay all the costs for these services up to the specific <b>deductible</b> amount before this plan begins to pay for these services.
Is there an <u>out-of-pocket</u> <u>limit</u> on my expenses?	Yes. For In-Network \$6,350Individual/\$12,700 Family For Out-of-Network \$12,700 Individual/\$25,400 Family Includes deductible.	The <u>out-of-pocket</u> limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Does this plan use a network of providers?	Yes. See www.bcbstx.com or call 1-800-810-2583 for a list of In-Network providers.	the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <b>provider</b> for some services. Plans use the term in-network, <b>preferred</b> , or participating for <b>providers</b> in their <b>network</b> . See the chart starting on page 2 for how this plan pays different kinds of <b>providers</b> .
Do I need a referral to see a specialist?	No. You don't need a referral to see a specialist.	You can see the <b>specialist</b> you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 4. See your policy or plan document for additional information about <u>excluded services</u> .

Questions: Call 1-800-521-2227 or visit us at <a href="http://www.bcbstx.com/coverage/index.html">http://www.bcbstx.com/coverage/index.html</a>.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at <a href="https://www.dol.gov/ebsa/pdf/SBCUniformGlossary.pdf">www.dol.gov/ebsa/pdf/SBCUniformGlossary.pdf</a> or call 1-855-756-4448 to request a copy.

Coverage Period: 01/01/2014-12/31/2014

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

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- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the health plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing.</u>)
- The plan may encourage you to use In-Network providers by charging you lower deductibles, copayments, and coinsurance amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If you visit a health care provider's office or	Primary care visit to treat an injury or illness  Specialist visit	\$40 copay/visit \$60 copay/visit	50% coinsurance 50% coinsurance	none
clinic	Other practitioner office visit Preventive care/screening/immunization	\$40 copay/visit No Charge	50% coinsurance 50% coinsurance	Acupuncture not covered.
If you have a test	Diagnostic test (x-ray, blood work) Imaging (CT / PET scans, MRIs)	30% coinsurance \$250 copay/visit	50% coinsurance 50% coinsurance	none CT for heart disease screening maximum benefit of 1 test for EDT every 5 years.
If you need drugs to treat your illness or condition	Preferred Generic Drugs  Non-Preferred Generic Drugs	No Charge \$10 retail/\$20 mail copay/prescription	No Charge 50% coinsurance plus retail copay	One Copay per 30-Day Supply, up to a 90-Day Supply. Standard Formulary
More information about <b>prescription drug coverage</b> is available at www.bcbstx.com/	Preferred Brand Drugs Non-Preferred Brand Drugs	\$50 retail/\$100 mail copay/prescription \$100 retail/\$200 mail copay/prescription	50% coinsurance plus retail copay 50% coinsurance plus retail copay	services will be covered with no cost
member/rx drugs.html	Specialty Drugs	\$150 copay/ prescription	50% coinsurance plus copay	Standard Formulary applies. Certain women's preventative services will be covered with no cost to the member.

#### Coverage Period: 01/01/2014-12/31/2014

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: PPO

Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% coinsurance plus \$200 copay/visit	\$300 copay/visit	none
	Physician/surgeon fees	30% coinsurance	50% coinsurance	
If you need immediate medical attention	Emergency room services	30% coinsurance after \$500 copay/visit	30% coinsurance after \$500 copay/visit	Copay amount waived if admitted. If admitted, Inpatient Hospital services deductible will apply.
	Emergency medical transportation	30% coinsurance	30% coinsurance	none
	Urgent care	30% coinsurance	50% coinsurance	Copay may apply.
If you have a hospital stay	Facility fee (e.g., hospital room)	30% coinsurance	50% coinsurance	IN \$250/OON \$350 Inpatient Per Occurrence Deductible. \$500 penalty for failure to Preauthorize.
	Physician/surgeon fee	30% coinsurance	50% coinsurance	none
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	\$40 copay/visit or 30% coinsurance for other outpatient services	50% coinsurance	IN \$200/OON \$300 Outpatient Surgery copay, facility only. Certain services must be preauthorized. \$500 penalty for failure to Preauthorize.
	Mental/Behavioral health inpatient services	30% coinsurance	50% coinsurance	IN \$250/OON \$350 Inpatient Per Occurrence Deductible. All services must be preauthorized. \$500 penalty for failure to Preauthorize.
	Substance use disorder outpatient services	\$40 copay/visit or 30% coinsurance for other outpatient services	50% coinsurance	IN \$200/OON \$300 Outpatient Surgery copay, facility only. Certain services must be preauthorized. \$500 penalty for failure to Preauthorize.
	Substance use disorder inpatient services	30% coinsurance	50% coinsurance	IN \$250/OON \$350 Inpatient Per Occurrence Deductible. All services must be preauthorized. \$500 penalty for failure to Preauthorize.

Coverage Period: 01/01/2014-12/31/2014

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: PPO

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If you are pregnant	Prenatal and postnatal care	\$40 copay/initial visit	50% coinsurance	Copay applies to first prenatal visit (per pregnancy)
	Delivery and all inpatient services	30% coinsurance	50% coinsurance	IN \$250/OON \$350 Inpatient Per Occurrence Deductible.
If you need help recovering or have other	Home health care	30% coinsurance	50% coinsurance	Limited to 60 visits per year. \$500 penalty for failure to Preauthorize.
special health needs	Rehabilitation services Habilitation services	30% coinsurance	50% coinsurance	Limited to combined 35 visits per year, including Chiropractic.
	Skilled nursing care	30% coinsurance	50% coinsurance	Limited to 25 days per year. \$500 penalty for failure to Preauthorize.
	Durable medical equipment	30% coinsurance	50% coinsurance	none
	Hospice service	30% coinsurance	50% coinsurance	\$500 penalty for failure to Preauthorize.
If your child needs dental or eye care	Eye exam	No Charge	Covered	Up to \$30 Out of Network. Limited to one visit per calendar year.
	Glasses	No Charge	Covered	\$30 frames/ \$25 single vision lenses Out-of-Network. Frames limited to one pair per calendar year.
	Dental check-up	Not Covered	Not Covered	none

#### **Excluded Services & Other Covered Services:**

#### Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

• Acupuncture

• Dental Care (Adult)

• Bariatric surgery

• Long-term care

- Private-duty nursing (Only covered for extended care expenses)
- Weight loss programs

Coverage Period: 01/01/2014-12/31/2014

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: PPO

#### Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Chiropractic care
- Cosmetic surgery (Only covered for the correction of congenital deformities or for conditions resulting from accidental injuries, scars, tumors or diseases. When Medically Necessary.)
- Hearing aids (Limited to 2 per 3 years)

- Infertility treatment (Diagnosis covered but treatment and Invitro not covered)
- of congenital deformities or for conditions resulting Most coverage provided outside the United States. from accidental injuries, scars, tumors or diseases. See www.bcbstx.com
  - Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)
- Routine foot care (Only covered in connection with diabetes, circulatory disorders of the lower extremities, peripheral vascular disease, peripheral neuropathy, or chronic arterial or venous insufficiency)

#### Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the **premium** you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-521-2227. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="https://www.dol.gov/ebsa">www.dol.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>.

### Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact Blue Cross and Blue Shield of Texas at 1-800-521-2227 or visit <u>www.bcbstx.com</u>, or contact U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit <u>www.dol.gov/ebsa/healthreform</u>.

### Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy does provide minimum essential coverage.** 

### Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This health coverage does meet the minimum value standard for the benefits it provides.** 

Coverage Period: 01/01/2014-12/31/2014 Coverage for: Individual/Family | Plan Type: PPO

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-521-2227.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-521-2227.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-521-2227.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-521-2227.

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.



**About These Coverage Examples:** 

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.

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#### This is not a cost estimator.

Don't use these examples to estimate your actual costs under the plan. The actual care you receive will be different from these examples, and the cost of that care also will be different.

See the next page for important information about these examples.

#### Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- **Plan pays** \$3,620
- **Patient pays** \$3,920

#### Sample care costs:

Limits or exclusions

**Total** 

\$2,700
\$2,100
\$900
\$900
\$500
\$200
\$200
\$40
\$7,540
\$2,250
\$20
\$1,500

#### Managing type 2 diabetes (routine maintenance of a well-controlled condition)

Coverage for: Individual/Family | Plan Type: PPO

- Amount owed to providers: \$5,400
- **Plan pays** \$2,560
- Patient pays \$2,840

#### Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

#### Patient pays:

\$150

\$3,920

Deductibles	\$2,000
Copays	\$480
Coinsurance	\$280
Limits or exclusions	\$80
Total	\$2,840

**Coverage Examples:** 

# Questions and answers about Coverage Examples:

## What are some of the assumptions behind the Coverage Examples?

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- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network providers, costs would have been higher.

### What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

## **Does the Coverage Example** predict my own care needs?

**✗** No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

## **Does the Coverage Example** predict my future expenses?

**✗** <u>No</u>. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

### Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

## Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.